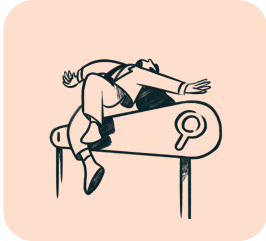


# Career

Find and hire great talent with Swag Career.



**Match with thousands of work-ready applicants**

Match with thousands of work-ready applicants. Tap into a network of engaged talent and verify their eligibility at a glance.

With Swag Career, your employees will only see internal job opportunities. As an employer, you can still access a pool of external talent on Swag Jobs.

## Applicant Tracking System (ATS) and free job posting

Slash hiring costs with a free ATS and free job posting on Swag Jobs. Gone are the days of spending thousands on job board ads and getting inundated with low-quality applicants. In a tight talent market, Swag is the low-cost key to quickly match with your next great hire.

## All your hiring needs in one place

Deliver a streamlined candidate journey from first interaction to first day. In-app 1:1 messaging keeps candidates updated and engaged throughout the recruitment process, reducing your cost per hire and time to hire. The Swag Jobs board seamlessly integrates with Employment Hero ATS and Onboarding, giving you full visibility of each hiring touchpoint.



**Cut recruitment costs with free job listings and ATS**



**Modernise your hiring processes**



**Leverage referral networks**

## Browse candidate profiles

Traditional job boards haven't kept pace with the way people find work today. Swag modernises recruitment by letting candidates create in-app employment profiles with their work history, certificates, skills and more. By developing this pool of talent and offering free job posting, Swag can save you thousands per year in hiring costs.

## Tap into referral networks

Find high-quality applicants without the high cost. Make it easy for your team to share open roles with family and friends, and tap into a network of engaged, culturally-aligned talent. Referred candidates are often higher-quality and cost less to hire.\*

## Engage internal talent

Hiring internally doesn't just cut recruitment costs and time to hire —it also produces high performers. Employees who move into new jobs internally are 3.5x more likely to be engaged.\*\* Retain staff by showcasing internal roles and promoting career development.

\* Harvard Business Review, Build a Stronger Employee Referral Program, 2020\*\* LinkedIn, Workplace Learning Report, 2021

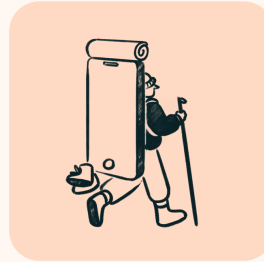
# Key features



Free ATS and job posting



Quick apply



1:1 candidate to hiring manager messaging



Seamless onboarding

## Free ATS and job posting

Post unlimited job listings for free. Swag serves as a matchmaker for candidates and roles within your company. With just a few taps, jobseekers can browse through open positions and apply directly from the app.

## Quick apply

Make it simple to apply with pre-fill applications and streamlined hiring processes. Candidates can populate their profiles with work accreditations, certificates and right to work verifications, making pre-screening and onboarding a breeze.

## 1:1 candidate messaging

Connect internal and external applicants directly with hiring managers through Swag's direct messaging platform. Remove communication roadblocks to hire faster and keep candidates engaged.

## Applicant progress tracking

Deliver a seamless, high-touch experience for all. Candidates can check up on their application progress with 1:1 direct messaging, and hiring managers have full visibility of their talent pipeline.

## Seamless onboarding

Give new hires a gold-class onboarding experience that affirms the decision to join your company. Introduce new starters to their role and set them up for success before day one.